

# COVID Alert: California Releases “Employer Playbook for a Safe Reopening”

**California Employment Law Update Blog** on July 28, 2020

California Governor Gavin Newsom has released a 32-page [“Employer Playbook”](#) that’s designed to help employers “plan and prepare for reopening their business and to support a safe, clean environment for workers and customers.”

The Playbook contains general guidance applicable to all industries, such as how to manage an outbreak, record cases, and enforce mask requirements. The Playbook also contains hyperlinks to relevant government contacts and industry-specific guidance.

In addition, the Playbook mandates that before reopening, all facilities must:

1. Perform a detailed risk assessment and create a work site-specific COVID-19 prevention plan;
2. Train workers on how to limit the spread of COVID-19. This includes how to screen themselves for symptoms and when to stay home;
3. Set up individual control measures and screenings;
4. Put disinfection protocols in place;
5. Establish physical distancing guidelines; and
6. Establish universal face covering requirements (with allowed exceptions) in accordance with CDPH guidelines.

Employers should review this Playbook and use it as a reference tool going forward. However, because guidance on reopening is constantly changing, employers should keep abreast of any new developments from local, city, or state authorities. (We’ll provide regular updates here as well.)

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