OFCCP Issues Supplemental CSAL – Were You Selected For A New VEVRAA Focused Review?

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On November 8, 2019, OFCCP released its Corporate Scheduling Announcement List ("CSAL") Supplement. The list identifies 500 establishments selected for the new VEVRAA focused review compliance evaluation. In 2018, OFCCP announced that it would be conducting focused reviews during which it would target its analysis on contractors' compliance with Executive Order 11246 (the "EO") (equal employment opportunity regardless of race, color, religion, sex, sexual orientation, gender identity, or national origin); Section 503 of the Rehabilitation Act ("Section 503") (equal employment for individuals with disabilities), or the Vietnam Era Veterans' Readjustment Assistance Act ("VEVRAA") (equal employment for protected veterans).

OFCCP has already commenced Section 503 focused reviews, but this is the first time the agency has scheduled VEVRAA focused reviews. In its November 8, 2019 announcement, OFCCP also shared that it has created a VEVRAA focused review webpage "[t]o help contractors prepare for the upcoming reviews." The agency touts the resource as providing "best practices, protected veteran resources, answers to frequently asked questions, and other compliance assistance resources."

Contractors are advised to review the Supplemental CSAL (available online) to see if they have been selected for a VEVRAA Focused Review and, if so, review the current and proposed VEVRAA Focused Review scheduling letters to prepare for their upcoming compliance evaluation, and consult with counsel as necessary.

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