

New York's New Wage Orders, Raising Minimum Salaries for Exemption, Could Take Effect December 31

Law and the Workplace Blog on December 20, 2016

The New York State Department of Labor is still sitting on [proposed new wage orders](#) that raise the weekly salary thresholds for exemption as an executive or administrative employee from the current \$675 per week (\$35,100 annually) to up to \$825 per week (\$42,900) for employers with eleven or more employees in New York City. (The wage orders would also memorialize the [minimum wage increases passed by the Legislature earlier this year](#).) Unfortunately, the proposed wage orders have a December 31, 2016 effective date—a date that is now one or two pay periods away for most employers...

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