Proskauer

Proskauer Announces Extended Caregiver Return Program, CaRe

September 22, 2016

September 22, 2016 (NEW YORK) – Proskauer has announced a new benefit program that will allow lawyers who are returning from primary-caregiver leave to work on a 75% schedule – but receive 100% of their pre-leave compensation – for the first six months following their return. Known as "CaRe" (Caregiver Return), this program builds on the Firm's existing resources and programs for new parents.

"CaRe responds directly to feedback from our lawyers that the first six months of transition presents unique challenges. We want their re-entry back into the workplace after an extended leave to be welcoming. Institutionalizing a reduced schedule at full-time pay for the first six months should ease the pressure on our primary caregivers" said Joanne Ollman, the Firm's Chief Professional Resources Officer.

Firm Chairman Joe Leccese emphasized that, "Attracting and retaining the most talented lawyers is essential to our ability to deliver premier client service. Supporting our lawyers' needs at key stages of their personal life is and will remain a critical component of our talent management strategy."

CaRe joins a roster of family friendly resources offered by Proskauer, including New Parent Career Coaching, Emergency Backup Childcare and Eldercare Services, Employee Assistance Program and the Proskauer Caregiver Network, which all aim to retain and recruit the top talent in the legal profession.

Related Professionals

- **Joseph M. Leccese**
  Chairman Emeritus of the Firm