EEOC Issues Final Rules On Employer-Sponsored Wellness Program Compliance Under the ADA and GINA

Law and the Workplace Blog on **May 19, 2016**

The Equal Employment Opportunity Commission ("EEOC") has issued two final rules addressing employer-sponsored wellness programs' compliance with Title I of the Americans with Disabilities Act ("ADA") and Title II of the Genetic Information Nondiscrimination Act ("GINA"). Both rules will become effective for health insurance plan years beginning on or after January 1, 2017 and will apply to all workplace wellness programs, including those in which employees or their family members may participate without also enrolling in an employer's group health plan... Continue Reading

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