

Recent Cases Show Key Role Early Trial Plans Play in FLSA Class Actions

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Federal courts across the country are increasingly recognizing the impracticalities and fairness/due process concerns that preclude managing wage and hour class trials, especially where plaintiffs' trial plan proposes "representative evidence" to prove class claims. The key take-away for employers is to require plaintiffs to produce a trial plan early. The sooner the court reviews plaintiffs' proposal for proving the claims of absent class members, the sooner the court may conclude that the case cannot proceed on a class basis... [Continue Reading](#)