

Oral Complaint to Supervisor Can Support FLSA Retaliation Claim, Says Second Circuit

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On April 20, 2015, the Second Circuit overruled its existing precedent and held that oral complaints of FLSA violations, made internally to a supervisor, can form the basis for a retaliation claim under Section 215 of the FLSA. Previously under Circuit law, an employee had to complain in writing, and to a government agency, in order to bring an FLSA retaliation claim... Continue Reading

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