

# Class Action Stretches FCRA's Limits to Target LinkedIn

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With increasing regularity, states and localities have passed laws that limit the ability of private employers to inquire into or otherwise consider the criminal or credit histories of their prospective and current employees. At the federal level, the Equal Employment Opportunity Commission (EEOC) has continued to pursue litigation against a number of companies on the grounds that their screening procedures have a “disparate impact” on racial and ethnic minorities in violation of Title VII of the Civil Rights Act of 1964...

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