

# San Francisco Issues Guidance for Employers and Contractors on Fair Chance Ordinance

**Law and the Workplace Blog** on **December 9, 2014**

San Francisco has posted FAQs explaining key provisions of the city's so-called Fair Chance Ordinance ("Ordinance"), which took effect on August 13, 2014. The Ordinance "bans the box," prohibiting most private employers and contractors in the city from asking job applicants about their criminal histories until after the first interview or following a conditional offer of employment... [Continue Reading](#)