



ERTSC 2016 Annual Conference & Awards Luncheon

In Collaboration with the California Department of Fair Employment and Housing

Thursday, November 3, 2016, 7:30 a.m. to 4:30 p.m.
Millennium Biltmore Hotel, 506 S. Grand Avenue, Los Angeles, 90017

CONFERENCE PROGRAM

- 7:30 a.m. Registration, Networking & Continental Breakfast
- 8:00 a.m. **Welcome**
Sharon Agnew, EEO/AA Compliance Sr Manager, Amgen Inc.; ERTSC Chair
- 8:05 a.m. **DFEH Update**
Kevin Kish, Esq., Director, Dept. of Fair Employment and Housing
- 8:45 a.m. **Legal Update**
Andrew Friedman, Esq., Helmer Friedman LLP; ERTSC Board Member
Anthony Oncidi, Esq., Proskauer Rose LLP
- 10:00 a.m. **EEOC Litigation and Strategic Initiatives Update**
Anna Parks, Esq., Regional Attorney, EEOC, Los Angeles, District Office
- 10:30 a.m. Break
- 10:45 a.m. **Getting Ahead of the Tide: Sick Day Ordinances**
Jackie Harding, Esq., Wilson Elser Moskowitz Edelman & Dicker LLP; ETRSC Board Member
Jill Porcaro, Esq., Seyfarth Shaw LLP; ERTSC Board Member
Moderator: Joan E. Smiles, Esq., Seyfarth Shaw LLP, ERTSC Board Member
- 12:15 p.m. **Awards Luncheon – 2016 Honoree, T. Warren Jackson**
Mr. Jackson has provided distinguished service to the California employment law community, through his service on the California Fair Employment and Housing Commission, Los Angeles Civil Service Commission, Los Angeles Police Commission and William Webster Commission. He has also served on the California Workplace Investment Board, as Senior VP for DIRECTV and received President's Obama's Voluntary Service Award in 2015.
- 1:30 p.m. **Proactive Tips for Navigating Transgender Issues in the Workplace**
Sandra Evers-Manly, V.P., Global Corporate Responsibility, Northrop Grumman Corporation
Rosa Viramontes, District Director, Equal Employment Opportunity Commission
Tina Walker, Regional Administrator, Dept. of Fair Employment and Housing
Erica Worthington, Transgender Consultant
Moderator: Cameron Fox, Esq., Paul Hastings LLP
- 2:45 p.m. Break
- 3:00 P.M. **It's Complicated: Revised FLSA Regulations and Contingent Workforce**
Joel Kelley, Esq., Jackson Lewis
Maria A. Audero, Esq., Paul Hastings LLP; ERTSC Board
- 4:15 p.m. Closing and Adjournment

HRCI Credit and CLE Pending

REGISTER NOW! Seating is limited!

\$145.00 per person - Fee includes continental breakfast, awards luncheon and materials.

Register on-line at <http://www.eventbrite.com/e/ertsc-2016-annual-conference-and-awards-luncheon-tickets-28198033076?aff=eac2> or send your registration form along with a check payable to:

ERTSC, Ms. Cathy Bell, 2241 Murphy Hall, UCLA, Box 951405, Los Angeles, CA 90095-1405.
ERTSC Corp, ID No. is 800-36-0055.

Parking at the Conference: Parking at Pershing Square-across Olive Street from the Biltmore Hotel is \$16 for the day. Parking at the hotel is \$22 for the day.

Directions: From 110 North or 110 south exit 6th street, turn left on Olive. If parking in Pershing Square turn right into parking. If parking at the hotel, turn left on 5th St., left on Grand, and left into the parking.

☐ My check for \$ _____ is enclosed.

☐ I will need this reasonable accommodation during the conference:

Name: _____ Title: _____

Employer: _____ Telephone: (____) _____

Address: _____

E-mail address: _____ Type of Business: _____ No. of Employees: _____

No refunds, but substitutions will be accepted. You will not receive confirmation of your reservation.

Questions? Contact Cathy Bell at cbell@conet.ucla.edu

About The Employment Round Table of Southern California

The Employment Round Table in Southern California is a non-profit corporation dedicated to the elimination of bias in the workplace and the education of employers about issues relating to employment discrimination, harassment, retaliation, and other issues covered by the California Fair Employment and Housing Act (FEHA). Its board is composed of volunteers who are human resources professionals, attorneys, and others from public, private, and non-profit employers who work in partnership with the California Department of Fair Employment and Housing (DFEH).



Board of Directors – Employment Round Table of Southern California

Sharon Agnew, **Chair**
EEO/AA Compliance Senior
Manager
Amgen, Inc.

Maria A. Audero, Esq.,
Partner
Paul Hastings LLP

Andrew H. Friedman, Esq.
Partner
Helmer & Friedman, LLP

Jacqueline J. Harding, Esq.
Partner
Wilson Elser Moskowitz Edelman
& Dicker LLP

Michele Jurkovich
Director Human Resources
Teledyne Reynolds

Lily Kwan, **Treasurer**
H.R. Consultant
The Judicial Council

Charlene Lewis, M.A., SPHR,
SHRM-SCP
Manager, Employee Relations
Pacific Clinics

Elisabeth B. Lilly, Esq.,
Secretary
Senior Counsel
Northrop Grumman

Lupe Aguirre Onechanh, SHPR–CA
Human Resources Manager

Jill Porcaro, Esq.,
Partner
Seyfarth Shaw LLP

Olivia Sanchez
EEO Manager
Metropolitan Water District of
Southern California

Ivana Sifuentes, MBA, SPHR
Human Capital Leader

Joan E. Smiles, Esq.,
Senior Counsel
Seyfarth Shaw LLP

Betty Wilson
Commissioner of Los Angeles
Commission on Disability

Lisa Winter
Compliance Administrator. Title IX
Coordinator
Human Resources Office
Santa Monica College District

Volunteer Administrative Support to the Board

Cathy Bell
Assistant to the Sexual
Harassment & Title IX Officer
UCLA Office of Sexual
Harassment Prevention

Department of Fair Employment and Housing Representatives

Kevin Kish, Esq.
Director, DFEH

Tina Walker
Regional Administrator, DFEH

www.ertsc.org