

## **Hiring With Confidence**

*What every employer should know  
about new employment risks.*

# **Kroll**

**April 13, 2004 - The Cornell Club, NY - Register at: [www.krollworldwide.com/hiring-ny](http://www.krollworldwide.com/hiring-ny)**

*The seminar is designed for senior level human resource professionals, in-house counsel and executives responsible for policies and hiring decisions in both the public and private sectors.*

*Presented in partnership with*  
**PROSKAUER ROSE LLP**

### **Program topics include:**

- The Business Case for a Hiring Policy
- Hiring Strategies to Deter Fraud in the Workplace
- Legal Hurdles to a Global Hiring Policy
- Drafting and Adminstrating a Global Hiring Policy
- Best Practices and Insights from the Front Line

### **Featured speakers:**

#### **Donald C. Dowling, Labor & Employment Counsel, Proskauer Rose LLP**

Donald C. Dowling represents multinational employers in all of the cross-border human resources issues they face while managing worldwide workforces. He has worked in Paris for a U.S. Fortune 500 company as interim in-house International Employment Counsel, and has been retained by global employers for all types of cross-border human resources projects.

#### **Steven Garfinkel, Supervisor White Collar Crime, FBI NY**

Steven Garfinkel has been an FBI agent for fourteen years, assigned to the New York office. His entire tenure has been in the White Collar Crime branch, having been first assigned to the Wire Fraud and Bank Fraud squads, and subsequently becoming an initial member of the New York Office Computer Crime Squad.

#### **Jesse N.H. Bacon, VP and General Counsel, Kroll Background Screening Group**

As General Counsel for Kroll's Background Screening Group, Jesse N.H. Bacon represents Kroll Background America Inc., Kroll Laboratory Specialists Inc., and Kroll Factual Data Inc. Bacon is a recognized expert in all aspects of negligent hiring law and the Fair Credit Report Act, having published articles, conducted seminars, and advised clients in these areas.

#### **Jules B. Kroll, Executive Chairman of the Board, Kroll Inc.**

Jules B. Kroll, a leading authority on corporate internal investigations and due diligence, created a new professional service more than 30 years ago by using sophisticated fact-finding techniques to address decision-makers' needs for accurate information. Over the past 10 years, his vision of providing businesses with a full spectrum of risk consulting services has guided the transformation of both the company and the industry he founded. Today, he continues to manage client assignments and guide Kroll's strategic development.

**7:45 A.M. - Continental Breakfast & Registration**

**8:20 A.M. - Opening Remarks**

#### **Jules B. Kroll**

Executive Chairman of the Board, Kroll Inc.

**8:30 A.M. Panel Discussion**

#### **The Business Case for a Hiring Policy**

##### **Jesse N.H. Bacon**

VP and General Counsel, Kroll Background Screening Group

#### **Hiring Strategies to Deter Fraud in the Workplace**

##### **Steven Garfinkel**

Supervisor White Collar Crime, FBI New York

#### **Drafting and Administering a Global Hiring Policy**

##### **Donald C. Dowling**

Labor & Employment Counsel, Proskauer Rose LLP

**10:00 A.M. Conclusion**

#### **The Cornell Club**

6 East 44th Street  
New York, NY 10017

**There is no cost to attend; however,  
attendance is limited.**

**For questions, please contact**

**Kate Jaray at 212-833-3486**

**or via e-mail at**

**[kjaray@krollworldwide.com](mailto:kjaray@krollworldwide.com)**