

**XBHR announces  
a Global Think Tank  
— 1 hour “best practices” strategy conference call —  
on**

## ***Ethics Hotlines In Crisis: Can Employee Whistleblowing Procedures Comply with Europe’s Data Protection and Labor Laws?***

**Thursday, 23 March 2006**

15:00 GMT/London | 16:00 Continental Europe | 10:00 am Eastern US | 7:00 am US West Coast | 23:00 Hong Kong

Ferretting out fraud to comply with U.S. Sarbanes-Oxley, the Foreign Corrupt Practices Act and other cross-border ethics laws and standards has never been so tough—or so heavily regulated.

This interactive and spirited 60-minute teleconference targets multinational compliance and human resources officers who are responsible for ensuring global ethics hotlines stay on the right side of law.

The session will analyze “best practices” under Europe’s late-breaking legal doctrines:

- ✓ EU Article 29 Working Party Opinion #1/2006 of February 2006
- ✓ the French CNIL regulations of November 2005
- ✓ the *McDonald’s* and *CEAC Technologies* French CNIL data protection rulings of May 2005
- ✓ the German *Wal-Mart* and French *Sigma-Kalon*, *Novartis*, and *Schindler Group* labor court rulings of 2004-05

### **Discussion leader:**

**Donald C. Dowling, Jr.**, International Labor and Employment Counsel at Proskauer Rose LLP, New York (XBHR vice chair)

→ featuring analysis from XBHR board members:

- **Roselyn Sands**, Partner at Ernst & Young Société d’Avocats, Paris
- **Gerlind Wisskirchen**, Partner at CMS Hasche Sigle, Germany

### **Session fee:**

**XBHR member £20/US\$35/€30   non-XBHR member £40/US\$70/€60**

***To register, visit: [www.xbhr.com](http://www.xbhr.com),  
or e-mail: [xbhr.tracey@annburns.freeseerve.co.uk](mailto:xbhr.tracey@annburns.freeseerve.co.uk)***