

Diversity Statistics July 2023

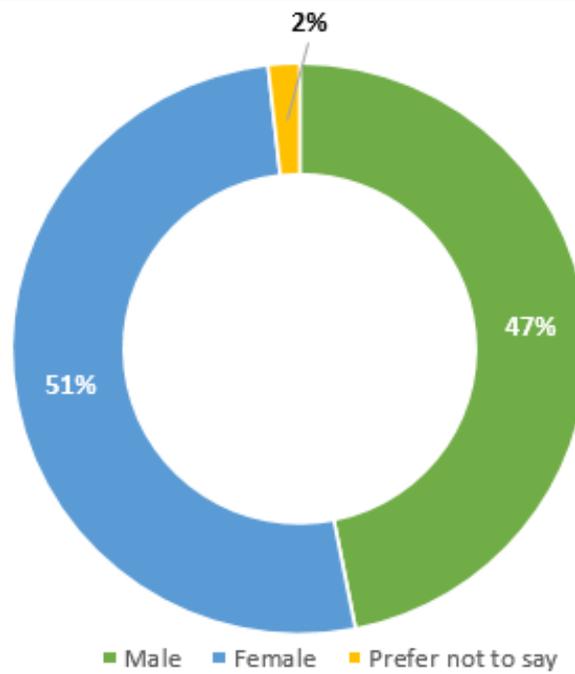
London Office

All below displayed data is based on 113 participants

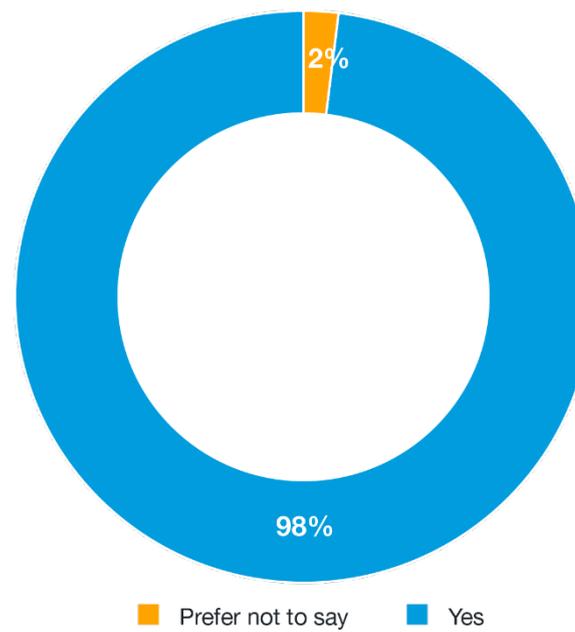
Role Type	Fee Earner	Business Services
Full equity solicitor partners	11%	0%
Salaried or partial equity solicitor partners	18%	0%
Solicitor (not partner)	62%	0%
Other fee earning role	9%	0%
Role directly supporting a fee earner	0%	13%
Managerial role	0%	21%
IT/HR/other corporate services role	0%	62%
Barrister	0%	0%
Chartered Legal Executive (Fellow)/ CILEx Practitioner	0%	0%
Licensed Conveyancer	0%	0%
Patent or Trade Mark Attorney	0%	0%
Costs Lawyer	0%	0%
Notary	0%	0%
Prefer not to say	0%	5%
Total	100%	100%

Age Group	Fee Earner/Business Services
16-24	4%
25-34	55%
35-44	21%
45-54	13%
55-64	4%
65+	1%
Prefer not to say	2%
Total	100%

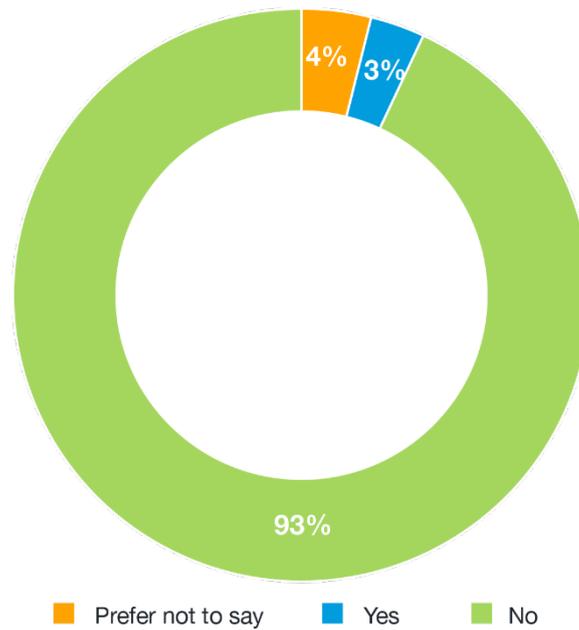
What is your gender?



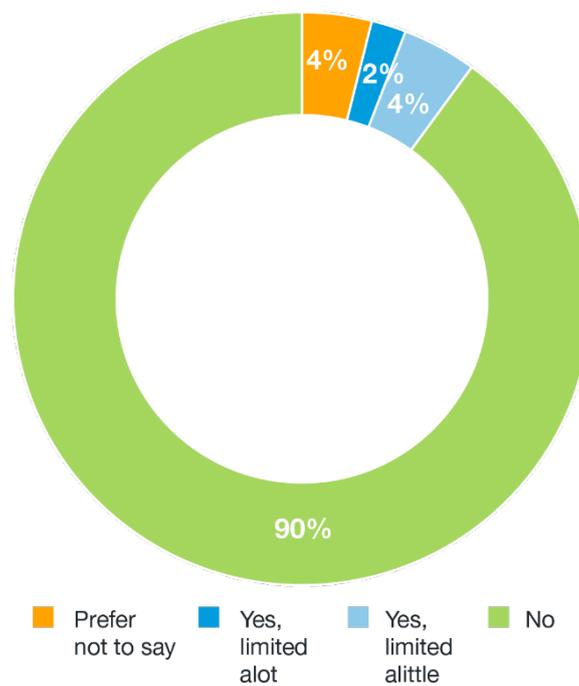
is the gender you identify with the same as your sex registered at birth?



Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



Are your day-to-day activities limited because of a health problem/disability which has lasted, or is expected to last, at least 12 months?



Ethnic Group	Fee Earner	Business Services
Asian / Asian British	19%	3%
Black / Black British	3%	10%
Mixed / Multiple ethnic group	4%	3%
White	69%	77%
Other ethnic group	3%	0%
Prefer not to say	3%	8%
Total	100%	100%

Type of school attended most time of the time between the ages of 11 and 16	Fee Earner	Business Services
State-run or state-funded school (selective on academic, faith or other grounds)	12%	33%
State-run or state-funded school (non-selective)	20%	23%
Independent / fee-paying school	28%	18%
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	1%	0%
Attended school outside the UK	34%	21%
Don't know / not sure	0%	0%
Prefer not to say	4%	5%
Total	100%	100%

Did either parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?	Fee Earner	Business Services
No, neither of my parents attended university	31%	69%
Yes, one or both of my parents attended university	68%	28%
Don't know / not sure	0%	0%
Prefer not to say	1%	3%
Total	100%	100%

Occupation of the main household earner at 14	Fee Earner	Business Services
Professional background	72%	49%
Intermediate background	17%	16%
Lower socio-economic background	6%	25%
Other, such as: retired / this question does not apply to me / I don't know	4%	5%
Prefer not to say	1%	5%
Total	100%	100%

Primary carer for a child or children under 18	Fee Earner	Business Services
Yes	19%	31%
No	80%	67%
Prefer not to say	1%	3%
Total	100%	100%

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	Fee Earner	Business Services
No	93%	90%
Yes, 1 - 19 hours a week	4%	5%
Yes, 20 - 49 hours a week	0%	0%
Yes, 50 or more hours a week	0%	0%
Prefer not to say	3%	5%
Total	100%	100%